

Learning plan 2018-19 | Careers

Year 7	Year 8	Year 9	Year 10	Year 11
<p>Focusing on one local business, Year 7 students will start to learn about the range of jobs that exist within a commercial enterprise. As well as roles directly involved in the delivery of the business' main products/services, they look at support roles such as HR and marketing.</p> <p>Working in groups, students will drill down into specific roles and consider the skills and personal attributes required to fulfil the responsibilities of that role.</p> <p>They will learn how to create a job description and about the interview process from both perspectives: recruiter and applicant.</p> <p>Representatives from the business provide talks, guidance and then feedback on the groups' work.</p> <p>This programme is enjoyable and is an effective way to start students thinking about careers in a more tangible and real-life scenario.</p> <p>Students have benefited previously from learning about the Seymour Group, a local hospitality business. In 2019, our focus will be on Jersey Dairy, which has kindly offered to reward the winning Year 7 group with a tour of a dairy farm and visit to the Jersey Dairy office. They will then present their findings to the rest of the year group.</p>	<p>In the Spring Term, Year 8 students learn about matching up skills and talents to possible career directions and options.</p> <p>We also offer the Business Skills Diploma to everyone in this year group. This involves learning key skills by running a business project in aid of a charity.</p> <p>In the Summer Term students will take part in a Careers Speed Networking event, where approximately 14 employers come into school and are quizzed by the students on how/why they chose their career paths, what qualifications they needed to do their job, the best and worst parts of their job, and what advice would they give to someone aged 12.</p> <p>Also in the Summer Term, students will take part in a careers competition. They will be introduced to the careers library and careers websites, and choose a career to research and present to their peers. This is a great way for students to explore diverse career paths and practise their presentation skills.</p>	<p>Students in Year 9 will focus on their GCSE subject options. To guide them into selecting the right subjects, they will learn self-awareness and critical path decision-making skills. They will also receive an introduction to Skills Jersey, the government body that offers Jersey's young people a wealth of information and support around employment and learning.</p> <p>At this stage of their education and careers development, the onus shifts to the student to seek for themselves any careers information and support they need, starting with knowing where to look.</p> <p>Students are allocated time in the IT suite to complete a learning profile using an online programme, Launchpad. They can use Launchpad for careers searches and goal setting and to set up their learning profile.</p>	<p>Students in Year 10 prepare themselves for work experience undertaken in Year 11, including selecting the right organisation for placement, making applications and preparing for their interview.</p> <p>Students will receive an initial presentation from Trident in March to explain the work experience process, which Form Tutors will then expand upon and illustrate with videos and guest speakers.</p> <p>Year 10 students will learn the value of work experience in helping them work out which career paths/ working environments best suit them, as well as adding to their future CVs.</p>	<p>The Year 11 programme starts with the topic of Occupational Health and Safety, and learning about the range of health and safety issues they may encounter in the workplace and, importantly, how to resolve them should they arise.</p> <p>Students will embark on a two-week work placement and be visited by a member of staff from the College to ensure that all is progressing well.</p> <p>After work experience, students will receive information from Skills Jersey on further education and employment opportunities available locally.</p> <p>Year 11 students will receive a talk from current Sixth Formers (Years 12 and 13) to learn about life in the Sixth Form and what students can expect.</p> <p>In the Spring Term, students will complete their programme by learning about application forms, CVs, references, local employment and legislation, labour market information and the role of trade unions.</p>