



Joint Charter of Respect

Created by a joint JCG and VCJ student forum: June 2021

Reviewed: July 2023

Next review: June 2024

Respect is defined as having due regard for the feelings, wishes, or rights of others. At our Colleges, we believe that all students should feel comfortable and safe within our community. We believe that working in partnership with both Colleges, we can be a powerful force for good. As members of this community, we have a responsibility to be role models to all students. In order to achieve this:

Student Section:

- I will use language which is inclusive and respectful of others.
- I will not participate in intimidating or non-consensual behaviour.
- I will endeavour to challenge these behaviours or uses of language with constructive intent if I hear or witness them.
- I will be receptive to criticism of my behaviour and will be willing to educate myself.
- I will be accepting of all individuals.
- I will hold myself to the same standard online as offline regardless of the publicity of my actions.
- I will not hesitate to challenge the school leaders if and when more needs to be done.
- I will seek support from other members of the College community if I am not comfortable challenging behaviour and language.
- I will offer my support to my peers and encourage them to seek additional help.
- I am aware of the zero-tolerance policy within my college, and I understand what this means.
- I am aware that if any incidents occur across schools, consequences will be discussed across schools to ensure fairness for all students involved.
- If any of these clauses are broken by a student repeatedly, one VCJ and one JCG Prefect will have a discussion with said student.

Staff Section:

- I will endeavour to put an end to discrimination wherever I encounter it.
- I will challenge offensive views expressed by students.
- I will treat all students fairly and with equal respect.
- I will flag any concerns I have about students who have breached the charter to pastoral leads.

Signed:

Name:

Date: